



## Ministry Ethics

Because the nature of our Ministry, we choose to behave in a Christ-centered way, weather alone or with others. Many of the points listed below are further elaborated upon throughout the Employee Manual. Please keep this copy for quick reference.

We commit to the following principles, which will help me fulfill the mission and methods of the Redwood Gospel Mission.

1. We will maintain total abstinence from the use of alcohol and other mind-altering drugs while employed at RGM.
2. We actively participant of a Christ-centered church, with pastoral support systems and peer accountability.
3. We exhibit responsible concern for the well being of my peers and the RGM community by not ignoring signs of illness or unethical conduct in coworkers.
4. We remain aware of our skills and limitations, not attempting to counsel or advise anyone on matters not our area of expertise. We will be careful to recognize when it is in the best interest of a client to refer them to another staff person.
5. We accept responsibility for our continuing education, training, and professional development as part of our commitment to providing quality care for those we serve.
6. We avoid engaging in social relationships with clients or graduates of RGM until one year after their graduation. This includes invitations to our home or other social activities. We recognize the attendance by clients to a church function will be at the discretion of the appropriate program staff.
7. We avoid engaging in any activity that could be considered exploitation of clients for person gain, whether in a relationship or on a social or financial level. We will not employ clients for personal projects or business
8. We avoid giving out information about a client, except to the appropriate staff, or when specifically authorized by the person in question.
9. We avoid using authority in a coercive manner to meet our own ends; nor do we promote dependence on ourselves. We believe true freedom comes through dependence upon Jesus Christ.

Signature\_\_\_\_\_ Date\_\_\_\_\_

Executive Director\_\_\_\_\_ Date\_\_\_\_\_